

JOB DESCRIPTION

Job Title: Lecturer / Senior Lecturer	Band AC2 (Lecturer): £38,249 to £42,882 per annum
in English Language	Opportunity to progress to £46,735 subject to performance and
	the university reward scheme
	Band AC3 (Senior Lecturer): £44,128 to £55,755 per annum Opportunity to progress to £60,907 subject to performance and
	the university reward scheme

School: Institute of Arts & Humanities

Department: Department of English, Media & Culture

Reporting directly to: Head of Department

Main Duties*:

- 1. To significantly contribute to and deliver an outstanding learning experience for English Language students, both through inspirational teaching and outstanding pastoral care.
- 2. To undertake high quality teaching on the English Language BA course with potential to join in PG teaching.
- 3. To contribute to innovative course design and development in English Language.
- 4. To contribute to the employability programmes within the department in order to develop good outcomes for Worcester students.
- 5. To participate in / lead student recruitment activity, including outreach visits to schools, sixth form colleges, recruitment fairs and attendance at open days and applicant days as agreed with the Head of Department.
- 6. To work effectively and harmoniously with members of the Department team and across the University to help develop new programmes at the University of Worcester at both undergraduate and postgraduate level.
- 7. To engage in research and / or scholarly activity.
- 8. To undertake module leadership and course leadership and, administrative roles commensurate with the post and grade.
- 9. To contribute to the promotion, growth and reputation of the University as an outstanding place at which to be a student.
- 10. Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.
- 11. Take steps to ensure and enhance personal health, safety, and well-being and that of other staff and students.

Last Updated: 12/03/2025



12. Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion and takes into account the University's commitment to environmentally sustainable ways of working.

*The above does not represent an exhaustive list of duties associated with this role.

Selection methods:

Shortlisted candidates will be invited to a formal panel interview, and also asked to deliver a teaching session to the following brief:

Please deliver a 20-minute interactive teaching session suitable for level 4 students, on an introduction to sociolinguistics.

Last Updated: 12/03/2025